



## Health & Safety Policy

**The Trust (LOIT)** recognises its responsibilities to ensure that all reasonably practicable steps are taken to ensure the health, safety and welfare of volunteers and any other person affected by its activities.

**The Trust** will:

- Comply with all relevant health & safety legislation.
- Arrange for effective planning, organisation, control, monitoring and review of its preventative and protective measures.
- Where appropriate, provide and maintain places where volunteers work, equipment and systems of work that, so far as is reasonably practicable, minimise the risk to health and safety.
- Identify hazards and assess the risk to the health and safety of persons exposed while undertaking LOIT activities and implement appropriate counter measures.
- Promote health and safety awareness as required by the provision of instruction, training and information
- Provide suitable and sufficient supervision in the way of activity co-ordinators to ensure its policies are carried out.
- Where necessary, make arrangements for access to competent professional expertise in safety, health and fire protection.
- Where necessary, make arrangements for adequate discussion with volunteers and others regarding health and safety issues which may arise from either parties' operations and agree appropriate counter measures.
- Periodically audit and review health, safety and welfare provisions
- Where necessary, issue standing orders, guidelines and working practices that ensure compliance with current legislation and this Policy Statement

# Land of Oak & Iron Trust

---

**The Trust** will ensure that all volunteers:

- accept and fulfil their own statutory obligations under current health & safety legislation
- work with due regard for their own safety and that of others who may be affected by their acts or omissions
- comply with instructions and training provided by LOIT under this Policy

**Trustees** shall be responsible for the implementation of this Policy.

Adopted: November 2019

Reviewed: April 2024

Next Review: April 2025