



Health & Safety Policy

The Trust (LOIT) recognises its responsibilities to ensure that all reasonably practicable steps are taken to ensure the health, safety and welfare of volunteers and any other person affected by its activities.

The Trust will:

- Comply with all relevant health & safety legislation.
- Arrange for effective planning, organisation, control, monitoring and review of its preventative and protective measures.
- Where appropriate, provide and maintain places where volunteers work, equipment and systems of work that, so far as is reasonably practicable, minimise the risk to health and safety.
- Identify hazards and assess the risk to the health and safety of persons exposed while undertaking LOIT activities and implement appropriate counter measures.
- Promote health and safety awareness as required by the provision of instruction, training and information
- Provide suitable and sufficient supervision in the way of activity co-ordinators to ensure its policies are carried out.
- Where necessary, make arrangements for access to competent professional expertise in safety, health and fire protection.
- Where necessary, make arrangements for adequate discussion with volunteers and others regarding health and safety issues which may arise from either parties' operations and agree appropriate counter measures.
- Periodically audit and review health, safety and welfare provisions
- Where necessary, issue standing orders, guidelines and working practices that ensure compliance with current legislation and this Policy Statement

Land of Oak & Iron Trust

The Trust will ensure that all volunteers:

- accept and fulfil their own statutory obligations under current health & safety legislation
- work with due regard for their own safety and that of others who may be affected by their acts or omissions
- comply with instructions and training provided by LOIT under this Policy

Trustees shall be responsible for the implementation of this Policy.

Adopted: November 2019

Reviewed February 2021

Next Review: February 2022