

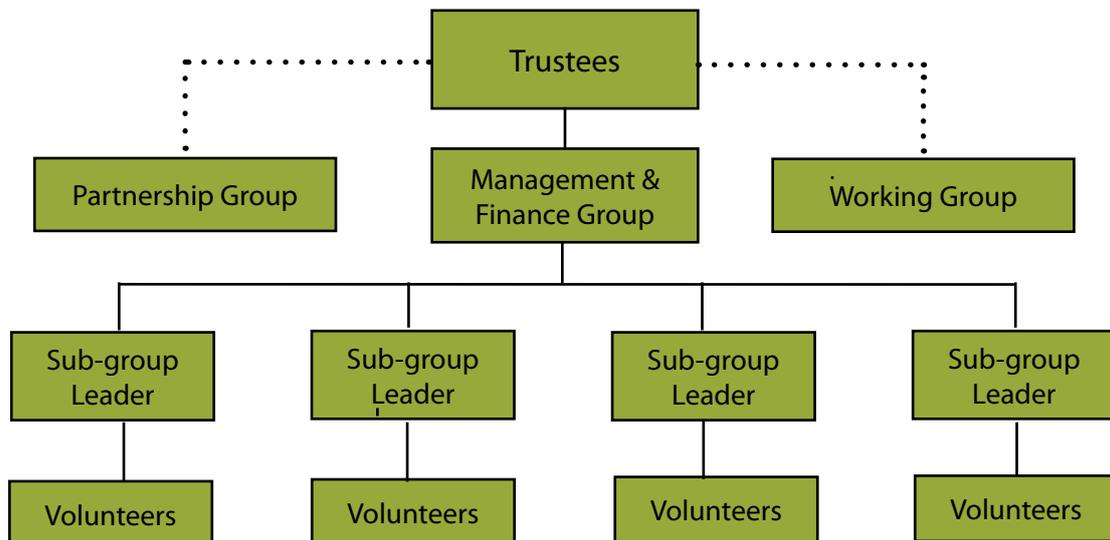


Land of Oak & Iron Trust - Organisation

Introduction

LOIT operates on a volunteer basis. This document sets out how the Trust is organised and where the responsibility for decision-making lies.

Organisation Chart



Trustees

Initially volunteers on the Land of Oak & Iron Legacy Group were invited to become Trustees. In compliance with our Governing document (Constitution) a quorum of at least three Trustees is required: four were appointed.

Going forward volunteers expressing an interest in becoming a Trustee shall apply to the current Trustees who will consider the applicant based on needs of the Trust: suitability, skills and experience which that person could bring to the Trust. Appointment shall be at the discretion of the Trustees.

The Trustees may also consider that they require particular skill sets or a particular person to enhance the operation of the Trust. The Trustees shall agree on a case by case basis how they approach that requirement.

At all times the Trustees shall consider and comply with the Governing Document and the LOIT policies and procedures.

Management and Finance Group

The Management and Finance Group shall consist of the Trustees plus the Lead person (or their appointed representative) from each of the Sub Groups. The Trustees may also co-opt volunteers / interested persons to engage in management issues for particular projects.

The purpose of this Group is to discuss and agree general finance, funding and other key management issues

Decisions of this group shall be subject to ratification by the Trustees

Sub-Groups

The LOIT shall have Sub-groups with each Sub-group having an appointed Lead Volunteer. The Sub-group Leader may elect a member of their Sub-group to represent or deputise for them on the Management Group.

Volunteers

LOIT volunteers are those people who put themselves forward for a wide range of roles. Each volunteer shall be signed-up using the LOIT Volunteer Registration Form. Each volunteer shall be issued with a welcoming leaflet and have access to the LOIT policies and procedures.

Partnership Group

The Partnership Group(s) is/are intended to be a co-ordination forum for like minded organisations working within the Land of Oak & Iron. The make-up of this/these Group(s) shall vary depending on the subject matter i.e. culture, heritage, landscape the geographical area of focus and the interested parties concerned. At least one nominated volunteer from the LOIT shall be in attendance. There may at times be more than one such active group.

Working Group

The purpose of the LOI Working Group is to assist with the continuation from the original LOI HLF Project of a programme and common shared aim of promoting and celebrating the heritage, environment and culture of the Land of Oak & Iron (LOI). The Working Group brings together the three Local Authorities; Gateshead, Durham and Northumberland, Groundwork North East & Cumbria and the LOIT and is intended to be a non-financial support service to the LOIT. Two Trustees from the LOIT may attend this Group.

Adopted: July 2020

Next Review: March 2021